

Health, Safety and Environmental Policy

Trident Energy manages all its activities in a sustainable and responsible manner. We are dedicated to eliminating hazards and keeping Health, Safety and Environmental risks as low as reasonably practicable.

The health and safety of our employees, contractors and the local communities is core to our business, and we strive to avoid or minimise potential adverse impacts wherever we operate.

Trident makes the following commitments to achieve these goals:

- ✓ Senior management will lead by example in the implementation of HSE requirements and will ensure suitable resources are made available for the implementation of this policy.
- ✓ All personnel share responsibility for achieving safe working conditions, following all HSE requirements and taking care of their own health and safety as well as others.
- ✓ Personnel at all levels are required to report HSE concerns and have the right to stop the work with no fear of reprisals.
- ✓ An HSE Management System is established, maintained and subject to continual improvement.
- ✓ Trident will comply with all HSE legislative requirements and applicable best practise.
- ✓ Personnel will be given the required training and supervision to perform work competently and safely. HSE roles and responsibilities will be defined and communicated.
- ✓ Systems will be established to ensure all HSE risks, including environmental aspects and impacts, are managed to as low as reasonably practicable levels.
- ✓ Emergency systems will be put in place to ensure the safety and welfare of all stakeholders and the protection of the environment.
- ✓ Contractors will be evaluated and effectively managed to meet Trident HSE standards.
- ✓ Trident will involve staff at all levels and engage with local communities regarding HSE matters.
- ✓ A safe working environment will be provided and maintained for all personnel.
- ✓ HSE objectives will be established, monitored, reviewed and reported to management.

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